



Could you be our next Parent/Carer Trustee?

The Harmony Trust would not be able to do what we do without the insight and support of parents and carers like you. We are looking for parent/carers with the relevant skills and experience to join our Board of Trustees and play a crucial role in setting the direction of our successful trust, representing the families and communities we serve.

We are particularly, but not exclusively, looking for individuals with recent or relevant business experience in HR, Finance, Audit, Administration, Insurance, Legal or Property, as well as individuals with experience of the education sector, particularly school improvement.

The Trustee Role

Trustees work together to conduct their core functions:

1. ensuring there is clarity of vision, ethos, and strategic direction.
2. holding executive leaders to account for the educational performance of the organisation and its pupils and the performance management of staff
3. overseeing the financial performance of the organisation and making sure its money is well spent.
The Harmony Trust recognises the following as the fourth core function of governance:
4. ensuring the voices of stakeholders are heard.

Trustees are responsible for governing a charitable company and directing how it is managed and run. Trustees must also ensure that the trust complies with all legal and statutory requirements. Trustees should seek the advice of the Board's governance professional and other professional advice as appropriate.

Trustees should ensure that they are making a positive and meaningful contribution to the board by:

- attending meetings (typically 3 Board meetings, 3 Forums, and 3 Committees each year), reading papers and preparing questions for the CEO and his staff in advance. *Meetings are held remotely via Microsoft Teams and usually start at 4pm, the timetable of meetings is shared prior to the start of the academic year for the full year.*
- establishing and maintaining professional relationships with senior executive leaders and colleagues on the board of trustees
- getting to know the 15 academies within the trust, including visiting some of them occasionally during school hours
- undertaking induction training and developing knowledge and skills on an ongoing basis
- ensuring that the trust's governance structure meets the needs of the trust.
- agreeing clear schemes of delegation, outlining the responsibilities delegated to the senior executive leader and the responsibilities of the board and committees.
- ensuring effective communication channels are in place.

Expenses - The role is a voluntary role; however, trustees receive out-of-pocket expenses incurred in the fulfilment of their role as trustee. Payments can cover incidental expenses, such as travel and dependency care, but not loss of earnings.

Chief Executive: Mr Antony Hughes

The Harmony Trust, Northmoor Academy, Alderson St, Oldham, OL9 6AQ
0161 260 0482 | info@theharmonytrust.org | www.theharmonytrust.org



THE HARMONY TRUST

BELIEVE • ACHIEVE • SUCCEED

How to Apply

To arrange an informal discussion and find out more about the role please email Suzanne Thompson at governance@theharmonytrust.org

Expressions of Interest should be sent in the form of a supporting statement (around 500 words) and short CV which evidences the skills and experience you can bring to our Board. This should be sent to Suzanne Thompson at governance@theharmonytrust.org

There is more information available on our website, along with details of the current Board of Trustees, see [Governance at The Harmony Trust](#)

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The Harmony Trust, an exempt charity and company limited by guarantee registered in England and Wales with company number 08840373